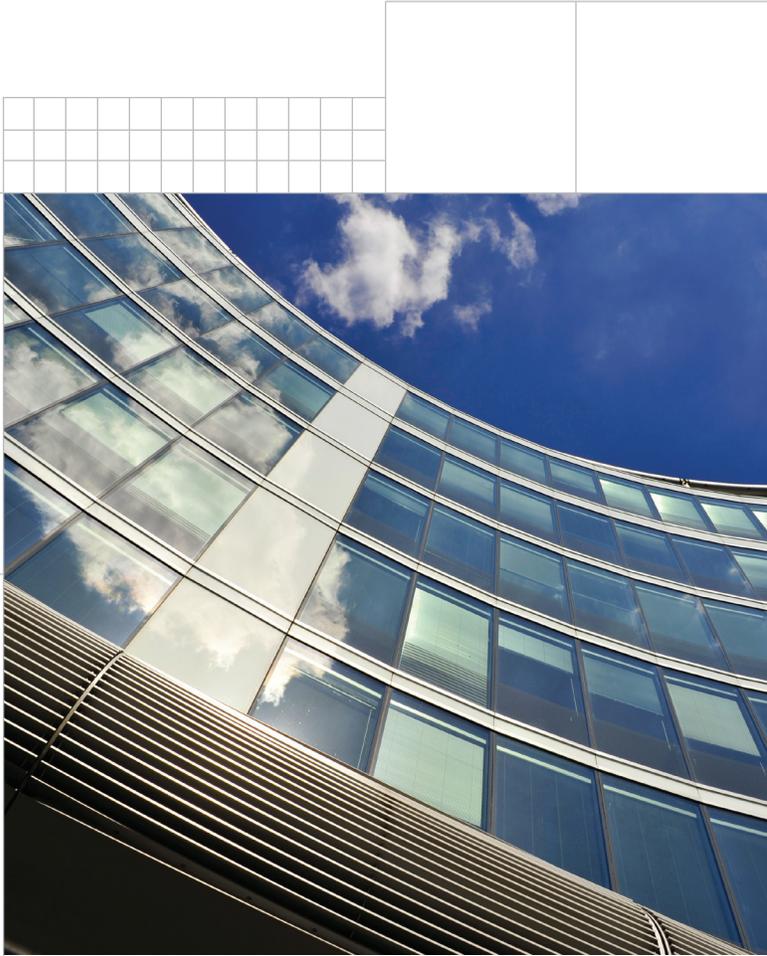


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**Labor Data Series**

# **NLRB Election Statistics**

**Mid-Year 2022**



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# **NLRB Election Statistics**

**Mid-Year 2022 Report**

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**Prepared August 2022 by Bloomberg Law**

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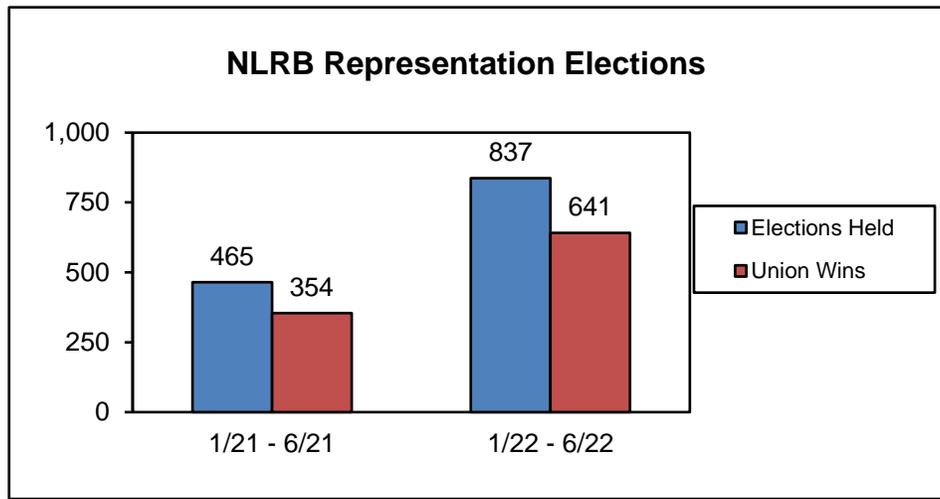
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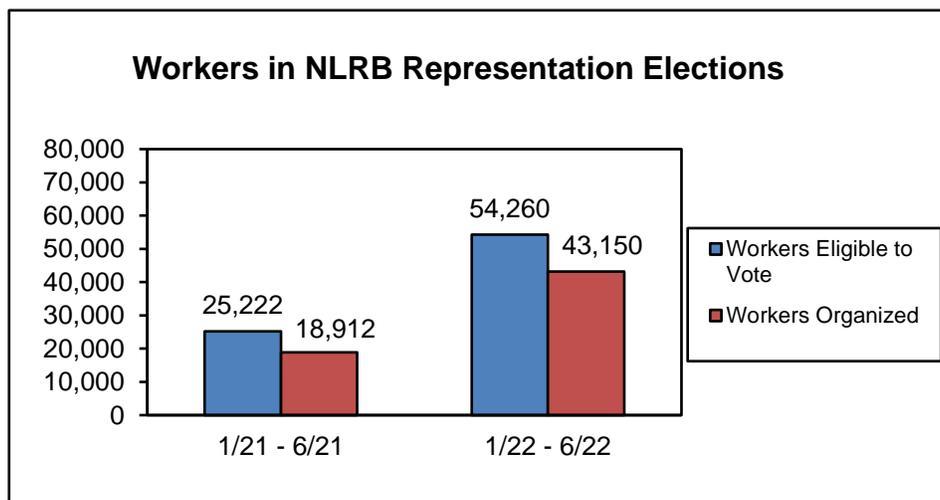
*The NLRB Election Statistics Mid-Year 2022 Report covers NLRB election data through June 30, 2022.*

## NLRB Election Statistics Mid-Year 2022 Report Highlights

There were 372 more NLRB representation elections held during the first six months of 2022 than in the first half of 2021, according to preliminary data analyzed by Bloomberg Law. Unions won 76.6 percent of 837 representation elections held during the first six months of 2022, up from 76.1 percent of 465 elections held during the same period in 2021.

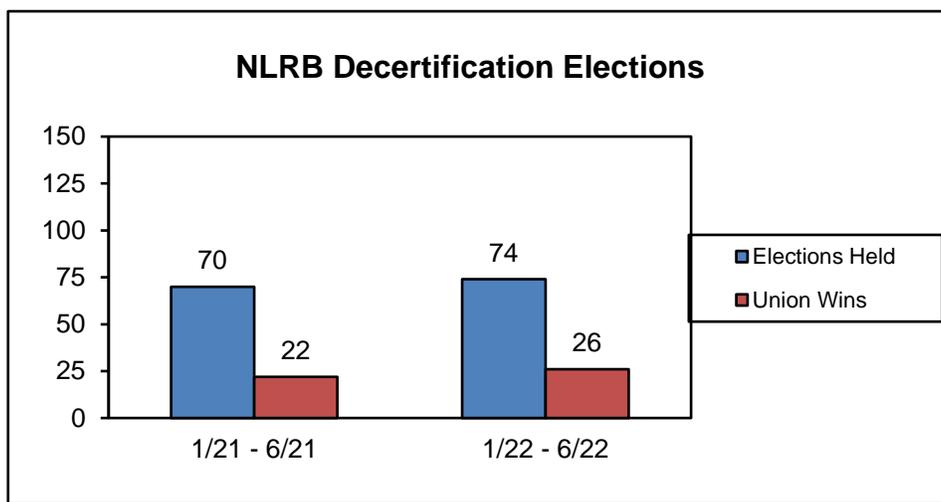


The number of workers eligible to vote in representation elections increased to 54,260 in the first six months of 2022 from 25,222 during the same period in 2021. The number of workers organized by unions increased to 43,150 in first-half 2022 from 18,912 in first-half 2021.



## NLRB Election Statistics Mid-Year 2022 Report Highlights *(continued)*

There were 74 decertification elections in the first six months of 2022, up from 70 during the same period in 2021. Unions prevailed in 26, or 35.1 percent, of first-half 2022 decertification elections, compared with 22, or 31.4 percent, in first-half 2021.



AFL-CIO unions won 74.5 percent of their representation elections in first-half 2022 and 74.9 percent in first-half 2021. Unions in the Change to Win federation won 75.9 percent of their representation elections in first-half 2022, up from 67.8 percent in first-half 2021.

The Service Employees (SEIU) led all unions with 293 representation elections through June of 2022 winning 238, or 81.2 percent. The Teamsters held 102 elections, winning 62, or 60.8 percent. The SEIU organized 11,313 workers, and Teamsters organized 2,075 workers, in the first six months of 2022.

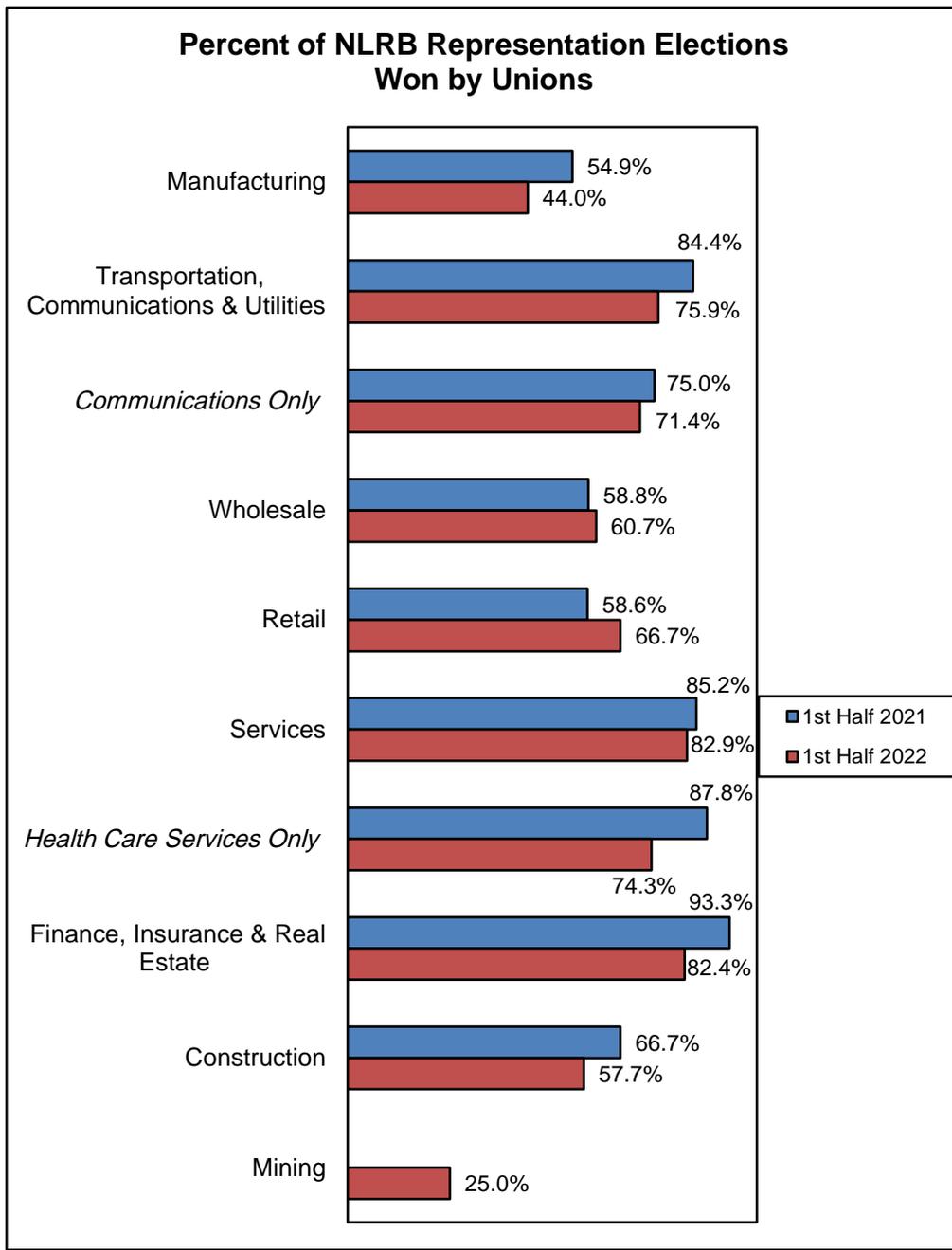
A breakdown of first-half 2022 representation elections by bargaining unit size shows that the smallest units held 81 percent of all elections. Unions won 77.3 percent of 678 elections held among bargaining units with fewer than 50 workers and 75.4 percent of those involving units of 50-99 workers. For bargaining units of 100-499 workers and 500 workers or more, unions won 70.5 percent and 83.3 percent, respectively, of representation elections in the first half of 2022.

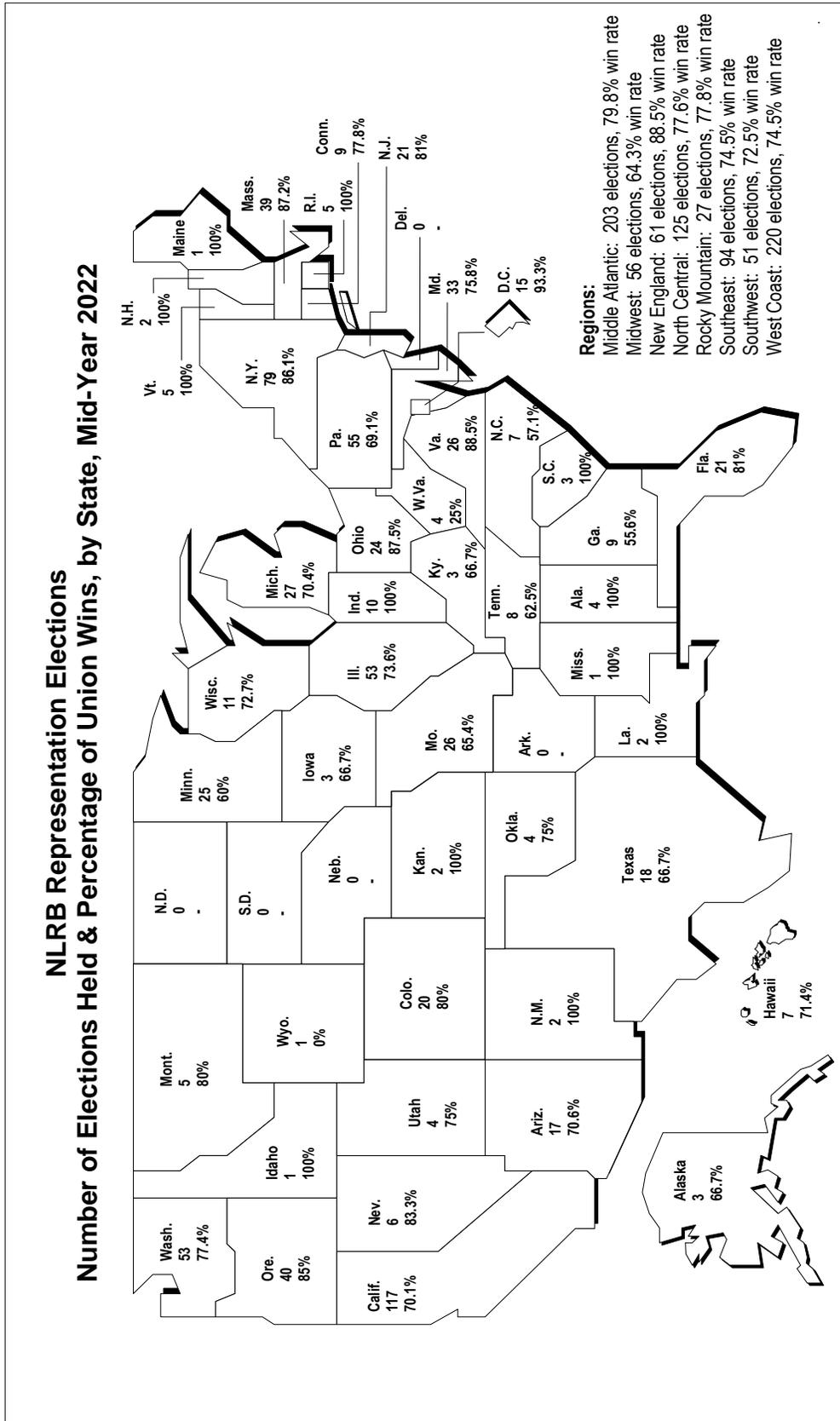
Of the representation elections held in first-half 2022, 192 took place in states that have right-to-work laws in place. Unions won 75 percent of these elections. In non-RTW states, unions won 77.3 percent of 639 representation elections.

The number of representation petitions filed in the first six months of 2022 rose above 1,000 for the first time since first-half 2016. There were 1,199 representation petitions filed in first-half 2022 compared with 668 representation petitions filed in first-half 2021.

## NLRB Election Statistics Mid-Year 2022 Report Highlights *(continued)*

Union win rates in first-half 2021 and first-half 2022 representation elections by industry sector and sub-industry (i.e., Communications and Health Care Services) are presented below.





## Notes About the Data

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Bloomberg Law maintains a database of union elections based on information from the NLRB and its regional offices. Statistics are calculated on a calendar-year basis. Data are available from January 1, 1985.

Bloomberg Law collects election tallies and certifications from the 26 regional offices of the National Labor Relations Board. This data is merged with certified election results reported by the NLRB national office in its monthly “Cases Closed” report.

Bloomberg Law statistics are based on NLRB elections where an outcome has been declared at the regional level, based on a tally of ballots, or at the national level, through the certification of election results. The number of resolved NLRB elections can change over time due to a variety of reasons, including the resolution of challenges and objections, the cancellation of elections, and re-run elections. All historical statistics presented in this report have been revised from previous reports.

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**Table 1a: Mid-Year NLRB Representation Elections  
By Union Affiliation, 2021 and 2022**

Year	# Elections Held	# Union Wins	# Union Losses	% Union Wins	# Workers Eligible	# Workers Organized
<b>Total Elections</b>						
1/21 - 6/21	465	354	111	76.1%	25,222	18,912
1/22 - 6/22	837	641	196	76.6%	54,260	43,150
<b>AFL-CIO Unions</b>						
1/21 - 6/21	251	188	63	74.9%	14,307	10,394
1/22 - 6/22	364	271	93	74.5%	18,038	10,554
<b>Change to Win Unions</b>						
1/21 - 6/21	152	103	49	67.8%	7,320	4,326
1/22 - 6/22	395	300	95	75.9%	17,385	13,388
<b>Independent Unions</b>						
1/21 - 6/21	73	63	10	86.3%	4,496	4,192
1/22 - 6/22	88	70	18	79.5%	22,185	19,208

Note: Union affiliation numbers add up to more than the overall total due to multi-union elections.

**Table 1: NLRB Representation Elections  
By Union Affiliation, 2017-2021**

Year	# Elections Held	# Union Wins	# Union Losses	% Union Wins	# Workers Eligible	# Workers Organized
<b>Total Elections</b>						
2017	1,395	999	396	71.6%	90,615	52,455
2018	1,186	840	346	70.8%	78,280	52,556
2019	1,236	939	297	76.0%	71,726	49,271
2020	937	657	280	70.1%	56,557	35,243
2021	1,023	764	259	74.7%	51,019	36,942
<b>Totals</b>	<b>5,777</b>	<b>4,199</b>	<b>1,578</b>	<b>72.7%</b>	<b>348,197</b>	<b>226,467</b>
<b>AFL-CIO Unions</b>						
2017	722	490	232	67.9%	49,511	24,852
2018	656	446	210	68.0%	48,810	30,709
2019	713	536	177	75.2%	43,085	27,114
2020	538	369	169	68.6%	33,579	17,487
2021	569	412	157	72.4%	27,700	18,110
<b>Totals</b>	<b>3,198</b>	<b>2,253</b>	<b>945</b>	<b>70.5%</b>	<b>202,685</b>	<b>118,272</b>
<b>Change to Win Unions</b>						
2017	476	327	149	68.7%	31,700	18,623
2018	375	258	117	68.8%	18,170	11,439
2019	377	274	103	72.7%	20,880	14,595
2020	303	201	102	66.3%	18,025	10,667
2021	320	223	97	69.7%	15,926	11,078
<b>Totals</b>	<b>1,851</b>	<b>1,283</b>	<b>568</b>	<b>69.3%</b>	<b>104,701</b>	<b>66,402</b>

**Table 1: NLRB Representation Elections  
By Union Affiliation, 2017-2021 (continued)**

Year	# Elections Held	# Union Wins	# Union Losses	% Union Wins	# Workers Eligible	# Workers Organized
<b>Independent Unions</b>						
<b>2017</b>	234	182	52	77.8%	13,593	8,980
<b>2018</b>	181	136	45	75.1%	14,081	10,408
<b>2019</b>	167	129	38	77.2%	11,924	7,562
<b>2020</b>	112	87	25	77.7%	8,720	7,089
<b>2021</b>	154	129	25	83.8%	8,519	7,754
<b>Totals</b>	<b>848</b>	<b>663</b>	<b>185</b>	<b>78.2%</b>	<b>56,837</b>	<b>41,793</b>

Note: Union affiliation numbers add up to more than the overall total due to multi-union elections.

**Table 2a: Mid-Year NLRB Representation Elections  
For the 10 Most Active Unions, 2021 and 2022**

Year	# Elections Held	# Union Wins	# Union Losses	% Union Wins	# Workers Eligible	# Workers Organized
<b>International Brotherhood of Teamsters</b>						
1/21 - 6/21	104	64	40	61.5%	4,428	2,053
1/22 - 6/22	102	62	40	60.8%	4,094	2,075
<b>Service Employees International Union</b>						
1/21 - 6/21	48	39	9	81.3%	2,892	2,273
1/22 - 6/22	293	238	55	81.2%	13,291	11,313
<b>International Association of Machinists</b>						
1/21 - 6/21	31	21	10	67.7%	1,190	536
1/22 - 6/22	24	17	7	70.8%	688	338
<b>International Union of Operating Engineers</b>						
1/21 - 6/21	39	30	9	76.9%	816	398
1/22 - 6/22	37	32	5	86.5%	431	355
<b>United Food &amp; Commercial Workers</b>						
1/21 - 6/21	21	15	6	71.4%	656	452
1/22 - 6/22	85	56	29	65.9%	2,295	1,048
<b>International Brotherhood of Electrical Workers</b>						
1/21 - 6/21	16	11	5	68.8%	645	466
1/22 - 6/22	26	18	8	69.2%	799	369
<b>Communications Workers of America</b>						
1/21 - 6/21	20	17	3	85.0%	1,400	1,259
1/22 - 6/22	22	21	1	95.5%	1,455	1,425

**Table 2a: Mid-Year NLRB Representation Elections  
For the 10 Most Active Unions, 2021 and 2022 (continued)**

Year	# Elections Held	# Union Wins	# Union Losses	% Union Wins	# Workers Eligible	# Workers Organized
<b>American Federation of State, County &amp; Municipal Employees</b>						
1/21 - 6/21	14	11	3	78.6%	755	479
1/22 - 6/22	28	20	8	71.4%	4,567	1,720
<b>Security, Police &amp; Fire Professionals of America</b>						
1/21 - 6/21	11	6	5	54.5%	428	198
1/22 - 6/22	20	15	5	75.0%	1,689	1,074
<b>United Steelworkers</b>						
1/21 - 6/21	9	5	4	55.6%	897	145
1/22 - 6/22	14	8	6	57.1%	1,147	656

Note: The ten unions listed in this table are the most active in terms of the number of resolved NLRB elections held during the latest five-year period.

**Table 2: NLRB Representation Elections  
For the 10 Most Active Unions, 2017-2021**

Year	# Elections Held	# Union Wins	# Union Losses	% Union Wins	# Workers Eligible	# Workers Organized
<b>International Brotherhood of Teamsters</b>						
2017	270	160	110	59.3%	11,653	5,657
2018	253	163	90	64.4%	9,248	5,362
2019	254	169	85	66.5%	9,653	6,326
2020	199	121	78	60.8%	7,889	3,496
2021	210	134	76	63.8%	8,742	5,251
<b>Totals</b>	<b>1,186</b>	<b>747</b>	<b>439</b>	<b>63.0%</b>	<b>47,185</b>	<b>26,092</b>
<b>Service Employees International Union</b>						
2017	207	167	40	80.7%	20,164	12,966
2018	122	95	27	77.9%	8,922	6,077
2019	123	105	18	85.4%	11,227	8,269
2020	104	80	24	76.9%	10,136	7,171
2021	110	89	21	80.9%	7,184	5,827
<b>Totals</b>	<b>666</b>	<b>536</b>	<b>130</b>	<b>80.5%</b>	<b>57,633</b>	<b>40,310</b>
<b>International Association of Machinists</b>						
2017	110	83	27	75.5%	8,061	3,100
2018	99	70	29	70.7%	3,957	1,679
2019	126	107	19	84.9%	4,305	2,631
2020	74	60	14	81.1%	2,558	1,499
2021	54	37	17	68.5%	2,171	1,073
<b>Totals</b>	<b>463</b>	<b>357</b>	<b>106</b>	<b>77.1%</b>	<b>21,052</b>	<b>9,982</b>

**Table 2: NLRB Representation Elections  
For the 10 Most Active Unions, 2017-2021 (continued)**

Year	# Elections Held	# Union Wins	# Union Losses	% Union Wins	# Workers Eligible	# Workers Organized
<b>International Union of Operating Engineers</b>						
2017	103	78	25	75.7%	1,193	781
2018	96	72	24	75.0%	1,693	1,209
2019	89	70	19	78.7%	1,567	1,204
2020	60	43	17	71.7%	923	579
2021	78	59	19	75.6%	1,577	847
<b>Totals</b>	<b>426</b>	<b>322</b>	<b>104</b>	<b>75.6%</b>	<b>6,953</b>	<b>4,620</b>
<b>United Food &amp; Commercial Workers</b>						
2017	92	56	36	60.9%	5,324	3,024
2018	82	44	38	53.7%	7,264	2,730
2019	72	41	31	56.9%	5,233	3,169
2020	71	41	30	57.7%	4,454	2,410
2021	76	51	25	67.1%	2,739	1,544
<b>Totals</b>	<b>393</b>	<b>233</b>	<b>160</b>	<b>59.3%</b>	<b>25,014</b>	<b>12,877</b>
<b>International Brotherhood of Electrical Workers</b>						
2017	79	45	34	57.0%	3,882	2,379
2018	71	45	26	63.4%	4,053	2,058
2019	67	45	22	67.2%	1,791	1,065
2020	47	31	16	66.0%	1,562	690
2021	49	32	17	65.3%	1,377	892
<b>Totals</b>	<b>313</b>	<b>198</b>	<b>115</b>	<b>63.3%</b>	<b>12,665</b>	<b>7,084</b>

**Table 2: NLRB Representation Elections  
For the 10 Most Active Unions, 2017-2021 (continued)**

Year	# Elections Held	# Union Wins	# Union Losses	% Union Wins	# Workers Eligible	# Workers Organized
<b>Communications Workers of America</b>						
2017	23	15	8	65.2%	1,029	682
2018	30	24	6	80.0%	2,529	1,840
2019	28	21	7	75.0%	1,481	1,264
2020	40	37	3	92.5%	951	885
2021	47	41	6	87.2%	2,256	1,991
<b>Totals</b>	<b>168</b>	<b>138</b>	<b>30</b>	<b>82.1%</b>	<b>8,246</b>	<b>6,662</b>
<b>American Federation of State, County &amp; Municipal Employees</b>						
2017	35	27	8	77.1%	2,659	1,222
2018	30	22	8	73.3%	1,919	1,684
2019	34	26	8	76.5%	1,857	1,385
2020	31	24	7	77.4%	2,428	2,204
2021	29	23	6	79.3%	2,089	1,481
<b>Totals</b>	<b>159</b>	<b>122</b>	<b>37</b>	<b>76.7%</b>	<b>10,952</b>	<b>7,976</b>
<b>Security, Police &amp; Fire Professionals of America</b>						
2017	43	28	15	65.1%	2,638	1,541
2018	35	23	12	65.7%	2,053	1,476
2019	17	10	7	58.8%	822	518
2020	29	17	12	58.6%	2,165	693
2021	31	22	9	71.0%	1,680	1,218
<b>Totals</b>	<b>155</b>	<b>100</b>	<b>55</b>	<b>64.5%</b>	<b>9,358</b>	<b>5,446</b>

**Table 2: NLRB Representation Elections  
For the 10 Most Active Unions, 2017-2021 (continued)**

Year	# Elections Held	# Union Wins	# Union Losses	% Union Wins	# Workers Eligible	# Workers Organized
<b>United Steelworkers</b>						
<b>2017</b>	44	23	21	52.3%	2,752	593
<b>2018</b>	32	14	18	43.8%	2,790	1,131
<b>2019</b>	32	19	13	59.4%	3,138	1,676
<b>2020</b>	21	11	10	52.4%	3,543	1,079
<b>2021</b>	19	9	10	47.4%	1,174	187
<b>Totals</b>	<b>148</b>	<b>76</b>	<b>72</b>	<b>51.4%</b>	<b>13,397</b>	<b>4,666</b>

Note: The ten unions listed in this table are the most active in terms of the number of resolved NLRB elections held during the latest five-year period.

**Table 3a: Mid-Year NLRB Decertification Elections  
By Union Affiliation, 2021 and 2022**

Year	# Elections Held	# Union Wins	# Union Losses	% Union Wins	# Workers Eligible	# Workers Retained
<b>Total Elections</b>						
1/21 - 6/21	70	22	48	31.4%	5,936	1,900
1/22 - 6/22	74	26	48	35.1%	4,082	2,245
<b>AFL-CIO Unions</b>						
1/21 - 6/21	34	10	24	29.4%	1,777	1,272
1/22 - 6/22	43	12	31	27.9%	2,658	1,549
<b>Change to Win Unions</b>						
1/21 - 6/21	31	10	21	32.3%	3,909	536
1/22 - 6/22	27	13	14	48.1%	1,383	682
<b>Independent Unions</b>						
1/21 - 6/21	5	2	3	40.0%	250	92
1/22 - 6/22	5	1	4	20.0%	388	14

Note: Union affiliation numbers add up to more than the overall total due to multi-union elections.

**Table 3: NLRB Decertification Elections  
By Union Affiliation, 2017-2021**

Year	# Elections Held	# Union Wins	# Union Losses	% Union Wins	# Workers Eligible	# Workers Retained
<b>Total Elections</b>						
2017	186	62	124	33.3%	9,999	5,661
2018	170	64	106	37.6%	11,362	5,928
2019	162	58	104	35.8%	10,279	4,543
2020	107	53	54	49.5%	7,305	4,969
2021	148	54	94	36.5%	11,658	5,560
<b>Totals</b>	<b>773</b>	<b>291</b>	<b>482</b>	<b>37.6%</b>	<b>50,603</b>	<b>26,661</b>
<b>AFL-CIO Unions</b>						
2017	112	39	73	34.8%	4,988	3,210
2018	91	41	50	45.1%	5,307	3,269
2019	90	39	51	43.3%	7,020	3,618
2020	67	32	35	47.8%	5,002	3,469
2021	81	29	52	35.8%	5,194	3,273
<b>Totals</b>	<b>441</b>	<b>180</b>	<b>261</b>	<b>40.8%</b>	<b>27,511</b>	<b>16,839</b>
<b>Change to Win Unions</b>						
2017	65	21	44	32.3%	4,515	2,403
2018	63	15	48	23.8%	4,406	1,196
2019	59	14	45	23.7%	2,714	653
2020	35	19	16	54.3%	1,863	1,444
2021	56	19	37	33.9%	5,382	1,437
<b>Totals</b>	<b>278</b>	<b>88</b>	<b>190</b>	<b>31.7%</b>	<b>18,880</b>	<b>7,133</b>

**Table 3: NLRB Decertification Elections  
By Union Affiliation, 2017-2021 (continued)**

Year	# Elections Held	# Union Wins	# Union Losses	% Union Wins	# Workers Eligible	# Workers Retained
<b>Independent Unions</b>						
<b>2017</b>	10	2	8	20.0%	597	48
<b>2018</b>	18	8	10	44.4%	1,910	1,463
<b>2019</b>	14	5	9	35.7%	555	272
<b>2020</b>	7	2	5	28.6%	629	56
<b>2021</b>	11	6	5	54.5%	1,082	850
<b>Totals</b>	<b>60</b>	<b>23</b>	<b>37</b>	<b>38.3%</b>	<b>4,773</b>	<b>2,689</b>

Note: Union affiliation numbers add up to more than the overall total due to multi-union elections.

**Table 4a: Mid-Year NLRB Decertification Elections  
For the 10 Most Active Unions, 2021 and 2022**

Year	# Elections Held	# Union Wins	# Union Losses	% Union Wins	# Workers Eligible	# Workers Retained
<b>International Brotherhood of Teamsters</b>						
1/21 - 6/21	17	7	10	41.2%	523	289
1/22 - 6/22	20	8	12	40.0%	886	293
<b>Service Employees International Union</b>						
1/21 - 6/21	13	3	10	23.1%	1,585	247
1/22 - 6/22	7	5	2	71.4%	497	389
<b>United Steelworkers</b>						
1/21 - 6/21	4	1	3	25.0%	164	106
1/22 - 6/22	4	0	4	0.0%	197	0
<b>United Food &amp; Commercial Workers</b>						
1/21 - 6/21	2	1	1	50.0%	35	20
1/22 - 6/22	6	3	3	50.0%	311	243
<b>International Brotherhood of Electrical Workers</b>						
1/21 - 6/21	2	0	2	0.0%	86	0
1/22 - 6/22	3	2	1	66.7%	158	111
<b>International Union of Operating Engineers</b>						
1/21 - 6/21	7	3	4	42.9%	205	100
1/22 - 6/22	5	0	5	0.0%	196	0
<b>International Association of Machinists</b>						
1/21 - 6/21	3	0	3	0.0%	86	0
1/22 - 6/22	9	2	7	22.2%	227	98

**Table 4a: Mid-Year NLRB Decertification Elections  
For the 10 Most Active Unions, 2021 and 2022 (continued)**

Year	# Elections Held	# Union Wins	# Union Losses	% Union Wins	# Workers Eligible	# Workers Retained
<b>Communications Workers of America</b>						
1/21 - 6/21	3	0	3	0.0%	61	0
1/22 - 6/22	2	0	2	0.0%	182	0
<b>American Federation of State, County &amp; Municipal Employees</b>						
1/21 - 6/21	1	0	1	0.0%	47	0
1/22 - 6/22	4	1	3	25.0%	412	347
<b>Office &amp; Professional Employees International Union</b>						
1/21 - 6/21	0	0	0			
1/22 - 6/22	1	0	1	0.0%	83	0

Note: The ten unions listed in this table are the most active in terms of the number of resolved NLRB elections held during the latest five-year period.

**Table 4: NLRB Decertification Elections  
For the 10 Most Active Unions, 2017-2021**

Year	# Elections Held	# Union Wins	# Union Losses	% Union Wins	# Workers Eligible	# Workers Retained
<b>International Brotherhood of Teamsters</b>						
2017	43	7	36	16.3%	2,279	805
2018	40	9	31	22.5%	1,874	643
2019	41	9	32	22.0%	1,453	377
2020	30	15	15	50.0%	1,545	1,228
2021	35	12	23	34.3%	1,676	1,043
<b>Totals</b>	<b>189</b>	<b>52</b>	<b>137</b>	<b>27.5%</b>	<b>8,827</b>	<b>4,096</b>
<b>Service Employees International Union</b>						
2017	22	14	8	63.6%	2,236	1,598
2018	23	6	17	26.1%	2,532	553
2019	17	4	13	23.5%	1,224	239
2020	5	4	1	80.0%	318	216
2021	20	7	13	35.0%	1,905	394
<b>Totals</b>	<b>87</b>	<b>35</b>	<b>52</b>	<b>40.2%</b>	<b>8,215</b>	<b>3,000</b>
<b>United Steelworkers</b>						
2017	13	6	7	46.2%	503	356
2018	9	3	6	33.3%	346	201
2019	14	8	6	57.1%	787	614
2020	15	7	8	46.7%	1,889	1,311
2021	13	4	9	30.8%	1,425	1,117
<b>Totals</b>	<b>64</b>	<b>28</b>	<b>36</b>	<b>43.8%</b>	<b>4,950</b>	<b>3,599</b>

**Table 4: NLRB Decertification Elections  
For the 10 Most Active Unions, 2017-2021 (continued)**

Year	# Elections Held	# Union Wins	# Union Losses	% Union Wins	# Workers Eligible	# Workers Retained
<b>United Food &amp; Commercial Workers</b>						
2017	14	6	8	42.9%	750	545
2018	13	5	8	38.5%	888	497
2019	9	3	6	33.3%	2,077	515
2020	9	4	5	44.4%	396	271
2021	10	5	5	50.0%	844	141
<b>Totals</b>	<b>55</b>	<b>23</b>	<b>32</b>	<b>41.8%</b>	<b>4,955</b>	<b>1,969</b>
<b>International Brotherhood of Electrical Workers</b>						
2017	18	3	15	16.7%	465	118
2018	11	7	4	63.6%	414	299
2019	11	3	8	27.3%	502	178
2020	2	1	1	50.0%	45	26
2021	5	2	3	40.0%	175	69
<b>Totals</b>	<b>47</b>	<b>16</b>	<b>31</b>	<b>34.0%</b>	<b>1,601</b>	<b>690</b>
<b>International Union of Operating Engineers</b>						
2017	8	3	5	37.5%	185	157
2018	6	2	4	33.3%	166	130
2019	12	6	6	50.0%	510	257
2020	4	1	3	25.0%	211	52
2021	16	3	13	18.8%	484	100
<b>Totals</b>	<b>46</b>	<b>15</b>	<b>31</b>	<b>32.6%</b>	<b>1,556</b>	<b>696</b>

**Table 4: NLRB Decertification Elections  
For the 10 Most Active Unions, 2017-2021 (continued)**

Year	# Elections Held	# Union Wins	# Union Losses	% Union Wins	# Workers Eligible	# Workers Retained
<b>International Association of Machinists</b>						
2017	8	2	6	25.0%	224	60
2018	4	2	2	50.0%	133	69
2019	7	3	4	42.9%	191	115
2020	13	6	7	46.2%	527	239
2021	7	2	5	28.6%	394	285
<b>Totals</b>	<b>39</b>	<b>15</b>	<b>24</b>	<b>38.5%</b>	<b>1,469</b>	<b>768</b>
<b>Communications Workers of America</b>						
2017	8	3	5	37.5%	420	167
2018	4	2	2	50.0%	229	106
2019	7	3	4	42.9%	601	283
2020	1	0	1	0.0%	21	0
2021	7	3	4	42.9%	161	89
<b>Totals</b>	<b>27</b>	<b>11</b>	<b>16</b>	<b>40.7%</b>	<b>1,432</b>	<b>645</b>
<b>American Federation of State, County &amp; Municipal Employees</b>						
2017	6	1	5	16.7%	357	217
2018	8	2	6	25.0%	626	203
2019	3	0	3	0.0%	118	0
2020	2	1	1	50.0%	98	85
2021	5	2	3	40.0%	347	212
<b>Totals</b>	<b>24</b>	<b>6</b>	<b>18</b>	<b>25.0%</b>	<b>1,546</b>	<b>717</b>

**Table 4: NLRB Decertification Elections  
For the 10 Most Active Unions, 2017-2021 (continued)**

Year	# Elections Held	# Union Wins	# Union Losses	% Union Wins	# Workers Eligible	# Workers Retained
<b>Office &amp; Professional Employees International Union</b>						
<b>2017</b>	9	1	8	11.1%	257	22
<b>2018</b>	7	3	4	42.9%	452	262
<b>2019</b>	3	1	2	33.3%	51	26
<b>2020</b>	1	0	1	0.0%	73	0
<b>2021</b>	1	1	0	100.0%	41	41
<b>Totals</b>	<b>21</b>	<b>6</b>	<b>15</b>	<b>28.6%</b>	<b>874</b>	<b>351</b>

Note: The ten unions listed in this table are the most active in terms of the number of resolved NLRB elections held during the latest five-year period.

**Table 5a: Mid-Year NLRB Elections  
By Industry, 2021 and 2022**

Year	Representation Elections				Decertification Elections			
	# Held	# Union Wins	# Union Losses	% Union Wins	# Held	# Union Wins	# Union Losses	% Union Wins
<b>Manufacturing</b>								
1/21 - 6/21	71	39	32	54.9%	12	5	7	41.7%
1/22 - 6/22	50	22	28	44.0%	15	6	9	40.0%
<b>Transportation, Communications &amp; Utilities</b>								
1/21 - 6/21	64	54	10	84.4%	7	2	5	28.6%
1/22 - 6/22	79	60	19	75.9%	8	3	5	37.5%
<b>Communications Only</b>								
1/21 - 6/21	4	3	1	75.0%	2	0	2	0.0%
1/22 - 6/22	7	5	2	71.4%	1	0	1	0.0%
<b>Wholesale</b>								
1/21 - 6/21	34	20	14	58.8%	9	2	7	22.2%
1/22 - 6/22	28	17	11	60.7%	9	4	5	44.4%
<b>Retail</b>								
1/21 - 6/21	29	17	12	58.6%	4	1	3	25.0%
1/22 - 6/22	75	50	25	66.7%	6	0	6	0.0%

**Table 5a: Mid-Year NLRB Elections  
By Industry, 2021 and 2022 (continued)**

Year	Representation Elections				Decertification Elections			
	# Held	# Union Wins	# Union Losses	% Union Wins	# Held	# Union Wins	# Union Losses	% Union Wins
<b>Services</b>								
1/21 - 6/21	223	190	33	85.2%	29	9	20	31.0%
1/22 - 6/22	556	461	95	82.9%	26	11	15	42.3%
<b>Health Care Services Only</b>								
1/21 - 6/21	82	72	10	87.8%	18	6	12	33.3%
1/22 - 6/22	101	75	26	74.3%	16	8	8	50.0%
<b>Finance, Insurance &amp; Real Estate</b>								
1/21 - 6/21	15	14	1	93.3%	4	1	3	25.0%
1/22 - 6/22	17	14	3	82.4%	4	1	3	25.0%
<b>Construction</b>								
1/21 - 6/21	27	18	9	66.7%	4	1	3	25.0%
1/22 - 6/22	26	15	11	57.7%	5	1	4	20.0%
<b>Mining</b>								
1/21 - 6/21	0	0	0		1	1	0	100.0%
1/22 - 6/22	4	1	3	25.0%	1	0	1	0.0%

**Table 5: NLRB Elections by Industry, 2017-2021**

Year	Representation Elections				Decertification Elections			
	# Held	# Union Wins	# Union Losses	% Union Wins	# Held	# Union Wins	# Union Losses	% Union Wins
<b>Manufacturing</b>								
2017	133	60	73	45.1%	34	12	22	35.3%
2018	138	62	76	44.9%	29	10	19	34.5%
2019	128	74	54	57.8%	39	11	28	28.2%
2020	134	76	58	56.7%	27	14	13	51.9%
2021	131	79	52	60.3%	29	13	16	44.8%
<b>Totals</b>	<b>664</b>	<b>351</b>	<b>313</b>	<b>52.9%</b>	<b>158</b>	<b>60</b>	<b>98</b>	<b>38.0%</b>
<b>Transportation, Communications &amp; Utilities</b>								
2017	216	150	66	69.4%	43	9	34	20.9%
2018	208	148	60	71.2%	29	16	13	55.2%
2019	190	153	37	80.5%	19	6	13	31.6%
2020	145	106	39	73.1%	12	7	5	58.3%
2021	154	124	30	80.5%	15	6	9	40.0%
<b>Totals</b>	<b>913</b>	<b>681</b>	<b>232</b>	<b>74.6%</b>	<b>118</b>	<b>44</b>	<b>74</b>	<b>37.3%</b>
<b>Communications Only</b>								
2017	27	18	9	66.7%	12	4	8	33.3%
2018	20	14	6	70.0%	7	5	2	71.4%
2019	20	18	2	90.0%	4	2	2	50.0%
2020	15	12	3	80.0%	0	0	0	
2021	9	7	2	77.8%	5	1	4	20.0%
<b>Totals</b>	<b>91</b>	<b>69</b>	<b>22</b>	<b>75.8%</b>	<b>28</b>	<b>12</b>	<b>16</b>	<b>42.9%</b>

**Table 5: NLRB Elections by Industry, 2017-2021 (continued)**

Year	Representation Elections				Decertification Elections			
	# Held	# Union Wins	# Union Losses	% Union Wins	# Held	# Union Wins	# Union Losses	% Union Wins
<b>Wholesale</b>								
2017	74	39	35	52.7%	13	1	12	7.7%
2018	87	58	29	66.7%	13	0	13	0.0%
2019	74	45	29	60.8%	14	6	8	42.9%
2020	50	30	20	60.0%	8	4	4	50.0%
2021	63	35	28	55.6%	15	3	12	20.0%
<b>Totals</b>	<b>348</b>	<b>207</b>	<b>141</b>	<b>59.5%</b>	<b>63</b>	<b>14</b>	<b>49</b>	<b>22.2%</b>
<b>Retail</b>								
2017	67	45	22	67.2%	8	2	6	25.0%
2018	58	31	27	53.4%	13	7	6	53.8%
2019	59	34	25	57.6%	8	3	5	37.5%
2020	55	37	18	67.3%	8	3	5	37.5%
2021	85	59	26	69.4%	12	4	8	33.3%
<b>Totals</b>	<b>324</b>	<b>206</b>	<b>118</b>	<b>63.6%</b>	<b>49</b>	<b>19</b>	<b>30</b>	<b>38.8%</b>
<b>Services</b>								
2017	764	598	166	78.3%	70	32	38	45.7%
2018	585	474	111	81.0%	73	29	44	39.7%
2019	657	549	108	83.6%	57	22	35	38.6%
2020	464	352	112	75.9%	41	21	20	51.2%
2021	497	406	91	81.7%	59	23	36	39.0%
<b>Totals</b>	<b>2,967</b>	<b>2,379</b>	<b>588</b>	<b>80.2%</b>	<b>300</b>	<b>127</b>	<b>173</b>	<b>42.3%</b>

**Table 5: NLRB Elections by Industry, 2017-2021 (continued)**

Year	Representation Elections				Decertification Elections			
	# Held	# Union Wins	# Union Losses	% Union Wins	# Held	# Union Wins	# Union Losses	% Union Wins
<b>Health Care Services Only</b>								
2017	305	238	67	78.0%	28	17	11	60.7%
2018	201	163	38	81.1%	38	13	25	34.2%
2019	213	181	32	85.0%	19	10	9	52.6%
2020	180	139	41	77.2%	17	12	5	70.6%
2021	180	147	33	81.7%	36	15	21	41.7%
<b>Totals</b>	<b>1,079</b>	<b>868</b>	<b>211</b>	<b>80.4%</b>	<b>138</b>	<b>67</b>	<b>71</b>	<b>48.6%</b>
<b>Finance, Insurance &amp; Real Estate</b>								
2017	75	63	12	84.0%	8	3	5	37.5%
2018	42	30	12	71.4%	8	1	7	12.5%
2019	62	44	18	71.0%	17	5	12	29.4%
2020	44	31	13	70.5%	6	1	5	16.7%
2021	35	23	12	65.7%	12	3	9	25.0%
<b>Totals</b>	<b>258</b>	<b>191</b>	<b>67</b>	<b>74.0%</b>	<b>51</b>	<b>13</b>	<b>38</b>	<b>25.5%</b>
<b>Construction</b>								
2017	53	35	18	66.0%	7	1	6	14.3%
2018	50	24	26	48.0%	2	0	2	0.0%
2019	50	29	21	58.0%	4	2	2	50.0%
2020	35	20	15	57.1%	2	2	0	100.0%
2021	54	35	19	64.8%	4	1	3	25.0%
<b>Totals</b>	<b>242</b>	<b>143</b>	<b>99</b>	<b>59.1%</b>	<b>19</b>	<b>6</b>	<b>13</b>	<b>31.6%</b>

**Table 5: NLRB Elections by Industry, 2017-2021 (continued)**

Year	Representation Elections				Decertification Elections			
	# Held	# Union Wins	# Union Losses	% Union Wins	# Held	# Union Wins	# Union Losses	% Union Wins
<b>Mining</b>								
<b>2017</b>	4	3	1	75.0%	3	2	1	66.7%
<b>2018</b>	13	11	2	84.6%	2	1	1	50.0%
<b>2019</b>	6	2	4	33.3%	4	3	1	75.0%
<b>2020</b>	2	1	1	50.0%	2	1	1	50.0%
<b>2021</b>	2	1	1	50.0%	2	1	1	50.0%
<b>Totals</b>	<b>27</b>	<b>18</b>	<b>9</b>	<b>66.7%</b>	<b>13</b>	<b>8</b>	<b>5</b>	<b>61.5%</b>

**Table 6a: Mid-Year NLRB Elections  
By Unit Size, 2021 and 2022**

Year	Representation Elections				Decertification Elections			
	# Held	# Union Wins	# Union Losses	% Union Wins	# Held	# Union Wins	# Union Losses	% Union Wins
<b>1 - 49 Workers</b>								
1/21 - 6/21	335	260	75	77.6%	50	11	39	22.0%
1/22 - 6/22	678	524	154	77.3%	51	14	37	27.5%
<b>50 - 99 Workers</b>								
1/21 - 6/21	71	51	20	71.8%	10	7	3	70.0%
1/22 - 6/22	69	52	17	75.4%	15	7	8	46.7%
<b>100 - 499 Workers</b>								
1/21 - 6/21	57	41	16	71.9%	7	3	4	42.9%
1/22 - 6/22	78	55	23	70.5%	7	4	3	57.1%
<b>500 Workers or More</b>								
1/21 - 6/21	2	2	0	100.0%	3	1	2	33.3%
1/22 - 6/22	12	10	2	83.3%	1	1	0	100.0%

**Table 6: NLRB Elections by Unit Size, 2017-2021**

Year	Representation Elections				Decertification Elections			
	# Held	# Union Wins	# Union Losses	% Union Wins	# Held	# Union Wins	# Union Losses	% Union Wins
<b>1 - 49 Workers</b>								
2017	1,020	762	258	74.7%	129	27	102	20.9%
2018	838	614	224	73.3%	95	27	68	28.4%
2019	900	694	206	77.1%	106	27	79	25.5%
2020	688	501	187	72.8%	66	27	39	40.9%
2021	758	575	183	75.9%	102	28	74	27.5%
<b>Totals</b>	<b>4,204</b>	<b>3,146</b>	<b>1,058</b>	<b>74.8%</b>	<b>498</b>	<b>136</b>	<b>362</b>	<b>27.3%</b>
<b>50 - 99 Workers</b>								
2017	174	110	64	63.2%	28	14	14	50.0%
2018	167	111	56	66.5%	42	20	22	47.6%
2019	151	117	34	77.5%	34	20	14	58.8%
2020	120	80	40	66.7%	21	14	7	66.7%
2021	144	103	41	71.5%	24	12	12	50.0%
<b>Totals</b>	<b>756</b>	<b>521</b>	<b>235</b>	<b>68.9%</b>	<b>149</b>	<b>80</b>	<b>69</b>	<b>53.7%</b>
<b>100 - 499 Workers</b>								
2017	183	118	65	64.5%	29	21	8	72.4%
2018	159	100	59	62.9%	33	17	16	51.5%
2019	171	119	52	69.6%	20	10	10	50.0%
2020	109	63	46	57.8%	18	10	8	55.6%
2021	115	81	34	70.4%	17	12	5	70.6%
<b>Totals</b>	<b>737</b>	<b>481</b>	<b>256</b>	<b>65.3%</b>	<b>117</b>	<b>70</b>	<b>47</b>	<b>59.8%</b>

**Table 6: NLRB Elections by Unit Size, 2017-2021 (continued)**

Year	Representation Elections				Decertification Elections			
	# Held	# Union Wins	# Union Losses	% Union Wins	# Held	# Union Wins	# Union Losses	% Union Wins
<b>500 Workers or More</b>								
<b>2017</b>	18	9	9	50.0%	0	0	0	
<b>2018</b>	22	15	7	68.2%	0	0	0	
<b>2019</b>	14	9	5	64.3%	2	1	1	50.0%
<b>2020</b>	20	13	7	65.0%	2	2	0	100.0%
<b>2021</b>	6	5	1	83.3%	5	2	3	40.0%
<b>Totals</b>	<b>80</b>	<b>51</b>	<b>29</b>	<b>63.8%</b>	<b>9</b>	<b>5</b>	<b>4</b>	<b>55.6%</b>

**Table 7a: Mid-Year NLRB Elections  
By Number of Petitions Filed, 2021 and 2022**

Year	Representation Elections			Decertification Elections		
	# Petitions Filed	# Union Wins	% Union Wins by Petitions Filed	# Petitions Filed	# Union Wins	% Union Wins by Petitions Filed
1/21 - 6/21	668	354	53.0%	126	22	17.5%
1/22 - 6/22	1,199	641	53.5%	159	26	16.4%

**Table 7: NLRB Elections  
By Number of Petitions Filed, 2017-2021**

Year	Representation Elections			Decertification Elections		
	# Petitions Filed	# Union Wins	% Union Wins by Petitions Filed	# Petitions Filed	# Union Wins	% Union Wins by Petitions Filed
2017	1,952	999	51.2%	339	62	18.3%
2018	1,585	840	53.0%	328	64	19.5%
2019	1,780	939	52.8%	262	58	22.1%
2020	1,367	657	48.1%	197	53	26.9%
2021	1,415	764	54.0%	266	54	20.3%
<b>Totals</b>	<b>8,099</b>	<b>4,199</b>	<b>51.8%</b>	<b>1,392</b>	<b>291</b>	<b>20.9%</b>

Note: The number of union wins refers to the number of elections won during the calendar year; it is not based on the outcome of the petitions filed that year. Petitions that did not result in a union win were cancelled, withdrawn, or lost by the union.

**Table 8a: Mid-Year NLRB Representation Elections  
By Region, 2021 and 2022**

Region	January - June 2021			January - June 2022		
	# Elections Held	# Union Wins	% Union Wins	# Elections Held	# Union Wins	% Union Wins
<b>Middle Atlantic</b>	145	116	80.0%	203	162	79.8%
<b>Midwest</b>	20	14	70.0%	56	36	64.3%
<b>New England</b>	40	30	75.0%	61	54	88.5%
<b>North Central</b>	70	51	72.9%	125	97	77.6%
<b>Rocky Mountain</b>	11	8	72.7%	27	21	77.8%
<b>Southeast</b>	43	28	65.1%	94	70	74.5%
<b>Southwest</b>	26	17	65.4%	51	37	72.5%
<b>West Coast</b>	110	90	81.8%	220	164	74.5%

Middle Atlantic: DE, DC, MD, NJ, NY, PA

Midwest: IA, KS, MN, MO, NE, ND, SD

New England: CT, ME, MA, NH, RI, VT

North Central: IL, IN, MI, OH, WI

Rocky Mountain: CO, ID, MT, WY

Southeast: AR, AL, FL, GA, KY, LA, MS, NC, PR, SC, TN, VA, VI, WV

Southwest: AZ, NV, NM, OK, TX, UT

West Coast: AK, CA, GU, HI, OR, WA

**Table 8: NLRB Representation Elections  
By Region, 2020 and 2021**

Region	2020			2021		
	# Elections Held	# Union Wins	% Union Wins	# Elections Held	# Union Wins	% Union Wins
<b>Middle Atlantic</b>	236	170	72.0%	293	228	77.8%
<b>Midwest</b>	59	34	57.6%	64	48	75.0%
<b>New England</b>	54	41	75.9%	73	54	74.0%
<b>North Central</b>	163	97	59.5%	157	111	70.7%
<b>Rocky Mountain</b>	23	14	60.9%	26	19	73.1%
<b>Southeast</b>	107	76	71.0%	102	68	66.7%
<b>Southwest</b>	72	52	72.2%	61	43	70.5%
<b>West Coast</b>	223	173	77.6%	247	193	78.1%

Middle Atlantic: DE, DC, MD, NJ, NY, PA

Midwest: IA, KS, MN, MO, NE, ND, SD

New England: CT, ME, MA, NH, RI, VT

North Central: IL, IN, MI, OH, WI

Rocky Mountain: CO, ID, MT, WY

Southeast: AR, AL, FL, GA, KY, LA, MS, NC, PR, SC, TN, VA, VI, WV

Southwest: AZ, NV, NM, OK, TX, UT

West Coast: AK, CA, GU, HI, OR, WA

**Table 9a: Mid-Year NLRB Representation Elections  
By State, 2021 and 2022**

State	January - June 2021			January - June 2022		
	# Elections Held	# Union Wins	% Union Wins	# Elections Held	# Union Wins	% Union Wins
Alabama	1	0	0.0%	4	4	100.0%
Alaska	1	1	100.0%	3	2	66.7%
Arizona	2	2	100.0%	17	12	70.6%
Arkansas	0	0		0	0	
California	68	56	82.4%	117	82	70.1%
Colorado	9	7	77.8%	20	16	80.0%
Connecticut	12	10	83.3%	9	7	77.8%
Delaware	4	2	50.0%	0	0	
D.C.	10	10	100.0%	15	14	93.3%
Florida	7	4	57.1%	21	17	81.0%
Georgia	3	3	100.0%	9	5	55.6%
Hawaii	5	3	60.0%	7	5	71.4%
Idaho	1	0	0.0%	1	1	100.0%
Illinois	35	28	80.0%	53	39	73.6%
Indiana	8	4	50.0%	10	10	100.0%
Iowa	2	1	50.0%	3	2	66.7%
Kansas	3	2	66.7%	2	2	100.0%
Kentucky	5	2	40.0%	3	2	66.7%
Louisiana	2	2	100.0%	2	2	100.0%
Maine	2	2	100.0%	1	1	100.0%

**Table 9a: Mid-Year NLRB Representation Elections  
By State, 2021 and 2022 (continued)**

State	January - June 2021			January - June 2022		
	# Elections Held	# Union Wins	% Union Wins	# Elections Held	# Union Wins	% Union Wins
Maryland	7	6	85.7%	33	25	75.8%
Massachusetts	16	9	56.3%	39	34	87.2%
Michigan	10	8	80.0%	27	19	70.4%
Minnesota	7	6	85.7%	25	15	60.0%
Mississippi	1	1	100.0%	1	1	100.0%
Missouri	7	4	57.1%	26	17	65.4%
Montana	1	1	100.0%	5	4	80.0%
Nebraska	0	0		0	0	
Nevada	8	4	50.0%	6	5	83.3%
New Hampshire	2	1	50.0%	2	2	100.0%
New Jersey	14	11	78.6%	21	17	81.0%
New Mexico	2	1	50.0%	2	2	100.0%
New York	67	54	80.6%	79	68	86.1%
North Carolina	3	2	66.7%	7	4	57.1%
North Dakota	0	0		0	0	
Ohio	10	5	50.0%	24	21	87.5%
Oklahoma	0	0		4	3	75.0%
Oregon	14	9	64.3%	40	34	85.0%
Pennsylvania	43	33	76.7%	55	38	69.1%
Rhode Island	6	6	100.0%	5	5	100.0%

**Table 9a: Mid-Year NLRB Representation Elections  
By State, 2021 and 2022 (continued)**

State	January - June 2021			January - June 2022		
	# Elections Held	# Union Wins	% Union Wins	# Elections Held	# Union Wins	% Union Wins
South Carolina	0	0		3	3	100.0%
South Dakota	1	1	100.0%	0	0	
Tennessee	1	0	0.0%	8	5	62.5%
Texas	13	10	76.9%	18	12	66.7%
Utah	1	0	0.0%	4	3	75.0%
Vermont	2	2	100.0%	5	5	100.0%
Virginia	7	7	100.0%	26	23	88.5%
Washington	22	21	95.5%	53	41	77.4%
West Virginia	4	3	75.0%	4	1	25.0%
Wisconsin	7	6	85.7%	11	8	72.7%
Wyoming	0	0		1	0	0.0%

**Table 9a: Mid-Year NLRB Representation Elections  
By Right-to-Work Status, 2021 and 2022**

	January - June 2021			January - June 2022		
	# Elections Held	# Union Wins	% Union Wins	# Elections Held	# Union Wins	% Union Wins
RTW States*	90	62	68.9%	192	144	75.0%
Non-RTW States	366	288	78.7%	639	494	77.3%

\*Right-to-Work States: AL, AZ, AR, FL, GA, ID, IN, IA, KS, KY, LA, MI, MS, NE, NV, NC, ND, OK, SC, SD, TN, TX, UT, VA, WV, WI, WY

**Table 9: NLRB Representation Elections  
By State, 2020 and 2021**

State	2020			2021		
	# Elections Held	# Union Wins	% Union Wins	# Elections Held	# Union Wins	% Union Wins
Alabama	7	3	42.9%	4	2	50.0%
Alaska	8	4	50.0%	3	3	100.0%
Arizona	12	12	100.0%	11	8	72.7%
Arkansas	3	0	0.0%	3	1	33.3%
California	146	119	81.5%	150	116	77.3%
Colorado	9	5	55.6%	18	13	72.2%
Connecticut	16	12	75.0%	30	22	73.3%
Delaware	4	3	75.0%	7	5	71.4%
D.C.	9	7	77.8%	26	24	92.3%
Florida	29	22	75.9%	17	12	70.6%
Georgia	8	7	87.5%	12	9	75.0%
Hawaii	12	7	58.3%	12	6	50.0%
Idaho	5	4	80.0%	4	3	75.0%
Illinois	65	45	69.2%	88	68	77.3%
Indiana	12	7	58.3%	14	6	42.9%
Iowa	4	2	50.0%	5	3	60.0%
Kansas	4	2	50.0%	5	4	80.0%
Kentucky	15	8	53.3%	9	5	55.6%
Louisiana	1	1	100.0%	3	3	100.0%
Maine	4	3	75.0%	2	2	100.0%

**Table 9: NLRB Representation Elections  
By State, 2020 and 2021 (continued)**

State	2020			2021		
	# Elections Held	# Union Wins	% Union Wins	# Elections Held	# Union Wins	% Union Wins
Maryland	14	9	64.3%	22	19	86.4%
Massachusetts	25	18	72.0%	26	16	61.5%
Michigan	41	26	63.4%	23	15	65.2%
Minnesota	29	16	55.2%	31	26	83.9%
Mississippi	1	1	100.0%	2	2	100.0%
Missouri	19	12	63.2%	19	12	63.2%
Montana	5	4	80.0%	4	3	75.0%
Nebraska	1	1	100.0%	2	2	100.0%
Nevada	11	6	54.5%	12	7	58.3%
New Hampshire	0	0		4	3	75.0%
New Jersey	44	29	65.9%	41	32	78.0%
New Mexico	7	5	71.4%	4	3	75.0%
New York	112	86	76.8%	126	93	73.8%
North Carolina	4	3	75.0%	8	6	75.0%
North Dakota	0	0		0	0	
Ohio	32	12	37.5%	22	13	59.1%
Oklahoma	2	1	50.0%	2	1	50.0%
Oregon	18	15	83.3%	29	20	69.0%
Pennsylvania	53	36	67.9%	71	55	77.5%
Rhode Island	8	7	87.5%	7	7	100.0%

**Table 9: NLRB Representation Elections  
By State, 2020 and 2021 (continued)**

State	2020			2021		
	# Elections Held	# Union Wins	% Union Wins	# Elections Held	# Union Wins	% Union Wins
South Carolina	3	2	66.7%	0	0	
South Dakota	2	1	50.0%	2	1	50.0%
Tennessee	8	6	75.0%	7	4	57.1%
Texas	38	26	68.4%	29	23	79.3%
Utah	2	2	100.0%	3	1	33.3%
Vermont	1	1	100.0%	4	4	100.0%
Virginia	16	13	81.3%	15	12	80.0%
Washington	38	27	71.1%	52	47	90.4%
West Virginia	5	4	80.0%	6	3	50.0%
Wisconsin	13	7	53.8%	10	9	90.0%
Wyoming	4	1	25.0%	0	0	

**Table 9: NLRB Representation Elections  
By Right-to-Work Status, 2020 and 2021**

	2020			2021		
	# Elections Held	# Union Wins	% Union Wins	# Elections Held	# Union Wins	% Union Wins
RTW States*	251	168	66.9%	208	142	68.3%
Non-RTW States	678	482	71.1%	798	612	76.7%

\*Right-to-Work States: AL, AZ, AR, FL, GA, ID, IN, IA, KS, KY, LA, MI, MS, NE, NV, NC, ND, OK, SC, SD, TN, TX, UT, VA, WV, WI, WY